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Astronics Advanced Electronic Systems Voted One of Washington's 100 Best Companies to Work For

10th consecutive year to be named on best company list

EAST AURORA, NY, July 5, 2016 – Astronics Advanced Electronic Systems (AES), a wholly-owned subsidiary of Astronics Corporation (NASDAQ: ATRO), announced that it has been selected by *Seattle Business* magazine as one of Washington's 100 Best Companies to Work For. This is the 10th consecutive year that Astronics AES has earned this recognition.

Mark Peabody, Astronics AES President commented, "The enthusiasm of our employees is evident in the results of this survey. We care about our employees, and find they are motivated to learn, perform and grow when surrounded by a culture of passion, teamwork, humility and caring. That's the culture we have fostered here at Astronics AES and being selected ten years in a row as a Washington 100 Best Places to Work gives it credence."

Companies winning this prestigious award are acknowledged for setting a high standard for strong leadership, balanced employee benefits, healthy work environments, innovative training programs, the happiest employees and more. Astronics AES believes that employee satisfaction drives customer satisfaction. As a result, the Company's culture is centered on investing in its employees to build value.

A full list of the 100 Best Companies to Work for 2016 can be seen on www.seattlebusinessmag.com.

ABOUT ASTRONICS CORPORATION

Astronics Corporation (NASDAQ: ATRO) is a leading supplier of products to the global aerospace, defense and semiconductor industries. Astronics' products include advanced, high-performance electrical power generation, distribution and motion systems, lighting and safety systems, avionics products, aircraft structures, systems certification, and automated test systems. Astronics' strategy is to increase its value by developing technologies and capabilities, either internally or through acquisition, and using those capabilities to provide innovative solutions to its targeted markets and other markets where its technology can be beneficial. Through its wholly-owned subsidiaries, Astronics has a reputation for high-quality designs, exceptional responsiveness, strong brand recognition and best-in-class manufacturing practices. The Company routinely posts news and other important information on its website at www.astronics.com.

For more information on Astronics and its products, visit its website at: www.Astronics.com.