

ASTRONICS TEST SYSTEMS INC. ("Licensor") TERMS AND CONDITIONS FOR SOFTWARE- SW001

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The limited performance warranties set forth herein are for a period of sixty (60) days from the date the Software is delivered to the Licensee. All claims must be made in writing and received by Licensor within the sixty (60) day period.

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Any claim, dispute, or controversy (whether in contract, tort or otherwise, whether preexisting, present or future, and Any claim, dispute, or controversy whether in contract, for or otherwise, whether preexisting, present or future, and including, but not limited to, statutory, common law, intentional tort and equitable claims) arising from or relating to the Products, the interpretation or application of these Terms and Conditions or any Statement of Work or the breach, termination or validity thereof, the relationships which result from these Terms and Conditions or any Statement of Work (including, to the full extent permitted by applicable law, relationships with third parties who are not signatories hereto), (collectively, a "Claim") WILL BE RESOLVED EXCLUSIVELY AND FINALLY BY BINDING ARBITRATION, Arbitration will be conducted pursuant to the Rules of the American Arbitration Association. Neither Seller nor Purchaser will have the right to ligitate that Claim in court or to have a jury trial on that Claim or to engage in pre-arbitration discovery, except as provided for in the applicable arbitration rules or by agreement of the parties involved. Further, Licensee will not have the right to participate as a representative or member of any class of claimants pertaining to any Claim. Notwithstanding any choice of law provision included in these Terms and Conditions, this arbitration agreement is subject to the Federal Arbitration Act (9 U.S.C. §§ 1-16). The arbitration will take place exclusively in Invine, California. Any court having jurisdiction may enter judgment on the award rendered by the arbitrator(s). Each party involved will bear its own cost of any legal representation, discovery or research required to complete arbitration. The existence or results of any arbitration will be treated as confidential. Notwithstanding anything to the contrary contained herein, all matters pertaining to the collection of amounts due to Licensor arising out of the Software will be exclusively litigated in court rather than through arbitration.

MISCELLANEOUS

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This Agreement is a licensing and services agreement and not a sale of goods. This Agreement shall not be subject to the United Nations Convention on Contracts for the Sale of Goods. No action arising out of or related to this Agreement may be brought more than one (1) year after the claiming party knew or should have known of the cause of action. Subject to the restrictions in assignment contained herein, these Terms and Conditions will be binding on and inure to the benefit of the parties hereto and their successors and assigns. No provision of this Agreement or any Statement of Work will be deemed waived, amended or modified by either party unless such waiver, amendment or modification is in writing and signed by both parties. The relationship between Licensor and Licensoe is that of independent contractors and not that of employer/employee, partnership or joint venture. If any term or condition of this Agreement or Venternet flow is found by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable, the same shall not affect the other terms or conditions hereof or thereof or the whole of this Agreement of work. Notices provided under this Agreement will be given in writing and deemed received upon the earlier of actual receipt or three (3) days after mailing if this Agreement will be given in writing and deemed received upon the earlier of actual receipt or three (3) days after mailing if mailed postage prepaid by regular mail or airmail or one (1) day after such notice is sent by courier or facsimile transmission. Any delay or failure by either party to exercise any right or remedy will not constitute a waiver of that party to thereafter enforce such rights. Neither party, including its Affiliates, shall employ or otherwise engage an employee of the other party during, and for a period of six (6) months following any termination of, the particular employee's employment with the other party. Should a party violate this provision, the violating party shall pay the other party one hundred percent (100%) of the former employee's annual base salary with the non-violating party as damages for the violations. Dur payment shall be the non-violating party is sole remedy with respect to the violating party. This Agreement contains the entire understanding of the parties with respect to the matters contained herein and supersedes and replaces in its entirety any and all prior communications and contemporaneous agreements and understandings, whether oral, written, electronic or implied, if any, between the parties with respect to the subject matter hereof.